



**POLICE CHIEF  
CITY OF WEBSTER CITY, IOWA**

The City of Webster City, Iowa (population 7,717) is seeking candidates for the position of police chief. Located in central Iowa, Webster City is the county seat of Hamilton County, Iowa. This is an exceptional opportunity for the right person, Webster City is a progressive city that offers an excellent quality of life. Additional information about the City of Webster City and the Webster City Police Department is available at [www.webstercity.com](http://www.webstercity.com).

**Education Requirements:**

Education or experience equivalent to a bachelor's degree from an accredited college or university within the area of law enforcement or related field.

**Experience:**

Extensive experience in police work, must have a minimum of 5 years of supervisory experience or a management role within law enforcement.

**Salary and Benefits:**

The police chief is an FLSA exempt position

Salary: Negotiable DOQ; salary range is \$95,000 - \$120,000

Generous benefit package including: paid vacation, sick leave, holidays, Municipal Fire and Police Retirement System (MFPRSI) contributions, group health, dental/vision, life insurance, and flexible health/dependent care spending plan.

**Certification:**

Candidates must have a valid Iowa driver's license, be able to obtain an Iowa Professional Permit to Carry Weapons, and meet the licensing standards established by the Iowa Law Enforcement Academy [ILEA | Iowa Law Enforcement Academy](#). The successful candidate (if non-Iowa Certified) must pass a physical agility test, cognitive exam (POST test), psychological examination (MMPI – III), physical examination, and drug screen.

**Residency:**

While the City encourages residing within the city limits, if residence is outside of city limits a thirty-five (35) minute response time is required.

To apply, send cover letter, resume, and salary history by 4:00 p.m., April 21st, 2025, to:

Jeff Cayler  
Cayler Consulting, LLC  
[jeff.cayler@gmail.com](mailto:jeff.cayler@gmail.com)  
(712) 830-3794

It is the policy of the City of Webster City to provide equal employment opportunities to all qualified persons, and to recruit, hire, train, promote and compensate persons in all jobs without regard to race, color, religion, sex, national origin, disability, or sexual orientation.