



CITY OF WEBSTER CITY
Job Description - Firefighter

TITLE: Firefighter

DEFINITION: Under direction of the Captains and Chief Officers to protect life and property life and property by performing fire prevention, rescue and suppression activities.

DUTIES: Receives page for fire, responds quickly to assigned locations; assists firefighters with connecting supply hose, setting up equipment and other firefighting tasks as assigned; assists in picking up equipment at the scene and getting the trucks ready to go when back at the station; assists with maintenance of equipment, vehicles and station; makes minor vehicle and equipment repairs; assists in completing necessary reports; assists with preparation and presentation of fire fighting training drills; participates in fire drills.

Essential Functions

Essential functions, as defined under the Americans with Disabilities Act, may include any of the following representative duties, knowledge, and skills. This is not a comprehensive listing of all functions and duties performed by incumbents of this class; employees may be assigned duties which are not listed below; reasonable accommodations will be made as required. The job description does not constitute an employment agreement and is subject to change at any time by the employer.

Essential duties and responsibilities may include, but are not limited to the following:

- **Required knowledge, skills and abilities:** Knowledge or ability and desire to learn, understanding and capability of operating department pumpers and equipment; knowledge or ability to learn rural fire districts and city streets; knowledge and ability to operate, wear and maintain breathing apparatus; ability to attend 75% of all fire drills and 60% of all fire calls averaged over a 6 month period; ability to get along and work well with fellow firefighters and be courteous at all time when dealing with the public; ability to react calmly but quickly under pressure in emergency situations; ability to follow both oral and written instructions; knowledge of the hazards and applicable safety precautions necessary to perform the job. Maintain confidentiality of work-related issues and City information.

While these areas are the primary focus of the position, we believe strongly in teamwork and employees will be called upon to perform a variety of duties as a part of their role with the City.

Minimum Education: Graduation from High School or an equivalent.

Physical Ability: Ability to lift heavy objects or person in the course of rescue/fire suppression activities; ability to climb ladders, ability to withstand heights, darkness and confined spaces, haul hose, wear/carry required protective clothing and gear in course of training or rescue/fire suppression activities, to operate extrication equipment, ability to withstand working outside in all extreme weather conditions. Visual ability sufficient to operate a fire vehicle by both day and night, to observe emergency scene actions taking place, observe traffic in the vicinity of an emergency scene, to observe fire code violations, to read and write reports, correspondence. Hearing ability sufficient to understand radio transmissions, conversation with other individuals in person, over a radio and over a telephone. Speaking ability sufficient to communicate effectively with other individuals in person, over a telephone and over a radio.

FLSA/Wage Hour Status: Non-Exempt