

# NOW HIRING POLICE OFFICER WEBSTER CITY POLICE DEPARTMENT



After graduation of ILEA,

## Certified Police Officer Salary Pay Scale

January 2025

**\$65,651 - \$73,907**

**July 2025**

**\$68,272 - \$76,833**

### BASIC QUALIFICATIONS

US CITIZEN

21 YEARS OF AGE @ TIME OF HIRE

IOWA CITIZEN @ TIME OF HIRE

VALID IOWA DRIVERS LICENSE

U.S. DIPLOMA OR GED

- ❖ WORK 14 OF 28 DAYS
- ❖ EVERY OTHER 3 DAY WEEKEND OFF
- ❖ FREE RANGE MEMBERSHIP
- ❖ WELLNESS PROGRAM – FREE USE OF RECREATION FACILITY AND OUTDOOR POOL
- ❖ PAID VACATION, SICK LEAVE & HOLIDAYS
- ❖ LONGEVITY PAY
- ❖ SHIFT DIFFERENTIAL PAY
- ❖ RESIDENCY REQUIREMENT – 35 MILES
- ❖ LIFE INSURANCE
- ❖ EXCELLENT HEALTH / DENTAL / VISION INSURANCE
- ❖ MUNICIPAL FIRE AND POLICE RETIREMENT SYSTEM CITY CONTRIBUTION – 22.66%  
VS. IPERS –  
9.31% (OFFICERS), 8.51% (DEPUTIES)

For an application stop in at the Webster City Police